



Scientific Workshops Code of Conduct

The Scientific Workshops consist of members from different nationalities and cultures. While recognizing our diversity, we strive to maintain an atmosphere of mutual respect, equity, inclusion, and acceptance at all Scientific Workshops events, whether virtual or in person. As such,

those who participate in the Scientific Workshops meetings and related events, e.g., meeting offsite excursions, are expected to adhere to our Code of Conduct. This Code of Conduct applies to all participants and guests associated with Scientific Workshops events, regardless of registration status.

We ask Scientific Workshops participants and guests to conduct themselves professionally by:

- Treating others with respect and kindness
- Offering constructive feedback and support of other's work
- Welcoming new members and fostering an atmosphere of inclusion
- Respecting each other's intellectual ownership; photography and videography of oral and poster presentations is not allowed
- Being mindful of others' comfort levels and consent in conversational topics and physical contact
- Scientific Workshop events are designed for networking and intellectual exchange. Participants are not to hold meetings during session events or engage in sales or marketing for products/services. Only authorized event sponsors are permitted to display marketing materials.

The Scientific Workshops does not tolerate nor condone harassment and discrimination of any kind. The Scientific Workshops encourages any participant to notify any board or program committee member of any infractions immediately so that they may be addressed with proper action(s).

The Scientific Workshops board pledges to work to resolve issues brought to their attention to reconcile whenever possible, but also retains the right to address unacceptable behavior or actions by taking any action necessary to reestablish or maintain a respectful environment conducive to the purpose of the Scientific Workshops, as defined in the Scientific Workshops constitution, and making a decision how to achieve this best.

Consequences of unacceptable behavior include but are not limited to:

- Immediate compliance
- Revocation of attendance (requirement to leave event)
- Report to one's management
- Strip of membership, board position, and any honorary title from the Scientific Workshops, if applicable
- Bar from future Scientific Workshops events (in-person or virtual)
- And, in severe cases, immediate report to local law enforcement